



**North Central Labour Market Forecasting
Future Workforce Demand and Training
Requirements Project**
North Central Labour Market Committee Briefing

Friday, October 25, 2011

**NC Labour Market Forecasting Future Workforce
Demand and Training Requirements Project**

**Labour Market Forecasting Future Workforce Demand and
Training Requirements Project Objectives:**

1. To facilitate group discussions/meetings with area training institutions regarding the project components;
2. To collect and analyze the primary training and labour demand requirements from a standpoint of regional employers;
3. To collect and develop an inventory of training programs offered by all training institutions in the region-taking advantage of existing sources;
4. To measure and assess the current training capacity in the North Central Saskatchewan Region including the identification of gaps in training demand verses training programming available in the region.



Brief Employer Demand Survey

Topics in the Employer Demand Survey

- Industry Sector
- Current Employment
- Amount employment change in past 2 years
- Employee Turnover
- Current recruitment strategies
- Current retention strategies
- Difficultly filling position factors
- Expected employment change in next 2 years
- Main reasons for anticipated vacancies
- Number of unfilled positions
- Views on Post-Secondary Training
- Investment in training
- Employment of Trainees and / or apprentices
- Other comments

Survey available at www.ncer.ca.

North Central Labour Market Steps

- Project Initiation and Work Plan Review ✓
- Formation of the North Central Labour Market Advisory Committee ✓
- Drafting a brief survey for employer input ✓
- Convening initial Labour Market Advisory Committee Meeting ✓
- Compiling sector labour market outlooks from sector councils ✓
- Compiling research on current training ✓
- Initiating Stakeholder Consultations ✓
- Surveying employers ✓
- Assessing expected training and workforce demand
- Assessing labour market training capacity
- Determining gaps and training capacity needs and priorities
- Updating and initiating Labour Market Training Development Plans

North Central Labour Market Committee

- North Central Labour Market Committee Objectives
 1. **DIVERSITY:** Increase the participation rates of underrepresented groups, notably Aboriginal people, in order to expand the size of the North Central Enterprise Region labour pool population.
 2. **MIGRATION:** Increase the number of people moving to the region from other parts of Canada, again to increase the size of the labour force.
 3. **IMMIGRATION:** Attract new immigrants to the region from other countries.

Forecasting the Future Regional Workforce Demand and Training Requirements Project

- Questions / Comments